

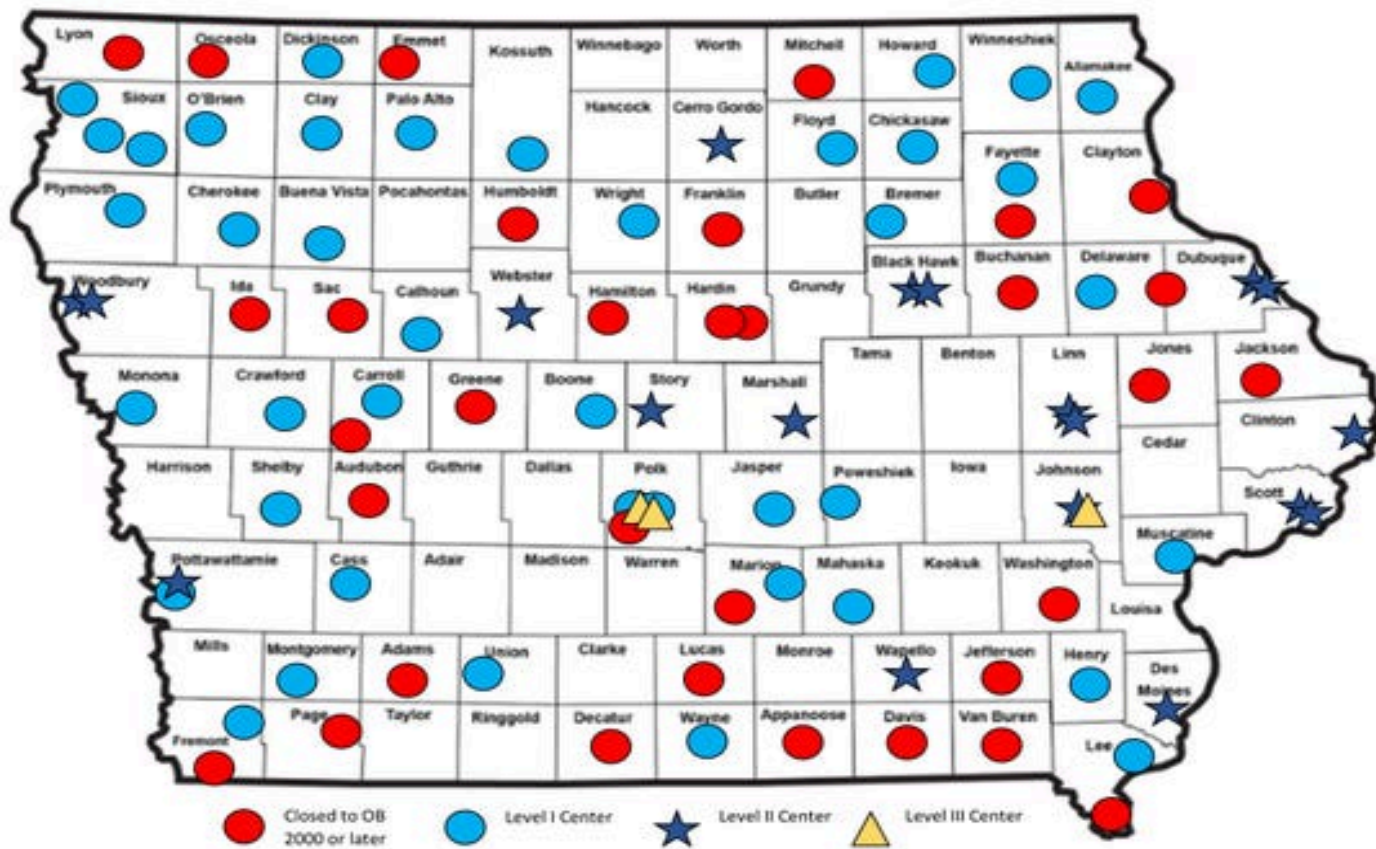
# OB Summit

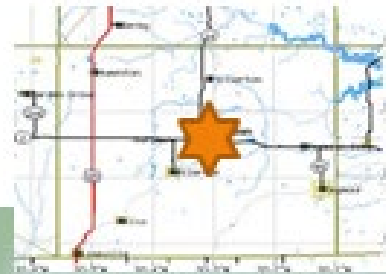
## September 17<sup>th</sup>, 2019

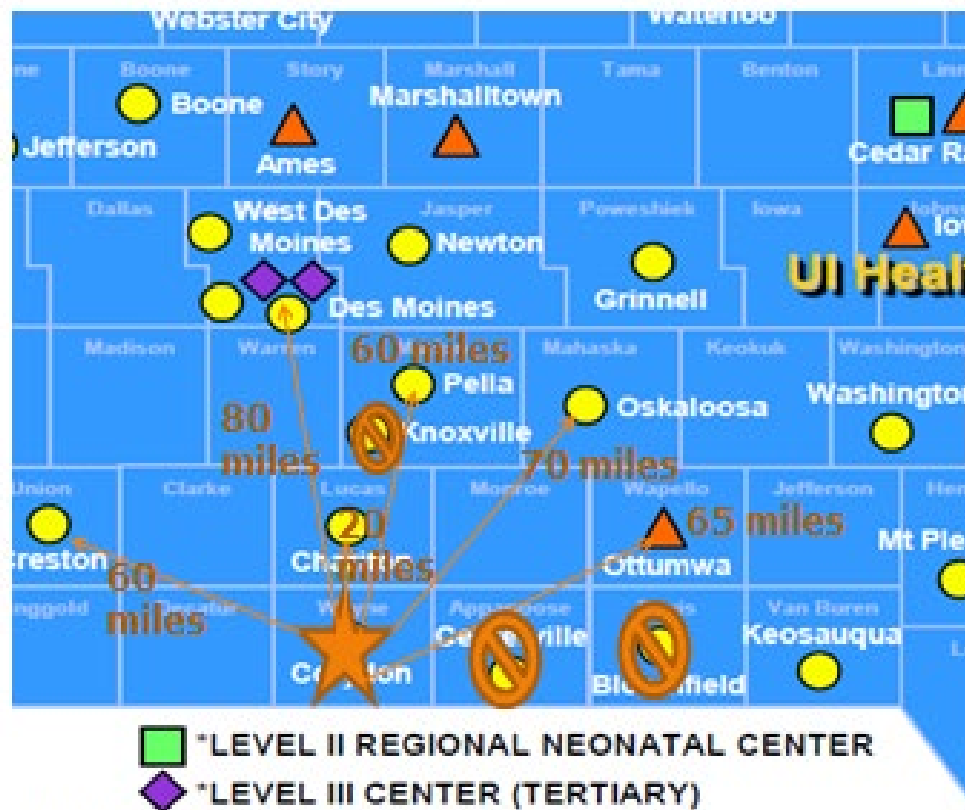
A Nurse Manager Perspective

Jill Henkle RNC-OB

Hospitals with maternity services by county/level of care and hospitals with maternity unit closures, 2000 - 2018







# Payment

- Medicare 1.55%
- Medicaid 36.79%
- Commercial 15.54%
- Blue Cross 39.90%
- Self Pay 3.11%
- Medicaid MO 3.11%



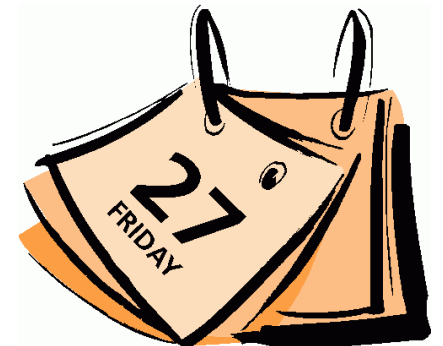
# Staff



- ~ 180- 200 deliveries
- Staff:
  - 3 FPOB
    - 2 do C-Sections
  - 1 OB/GYN- does not deliver – Sections only
  - 1 CNM
  - 2 General Surgeons
  - Anesthesia Group – CRNA
    - 2 live in Corydon
    - 2 within 30 miles

# Staff

- 28 Med/Surg Nurses
  - 17 Trained OB Nurses
  - 3 currently in training
- No dedicated OB Unit Staffing
- OB Nurse in house 24/7
- Turnover Rate 18%
- 4 month onboarding





# Nursing Shortage

- Indian Hills Community College Spring 2019
  - 19 ADN
  - 16 LPN
- Centerville Campus Suspending Nursing Program





# Recruitment



- Sign on bonus
- Flexible scheduling
- Matrix schedule
- Wages comparable to urban areas
- Every third weekend
- Weekend Packages
- Cross Train to OB
  - Not everyone wants to do OB
  - Some want to only to do OB



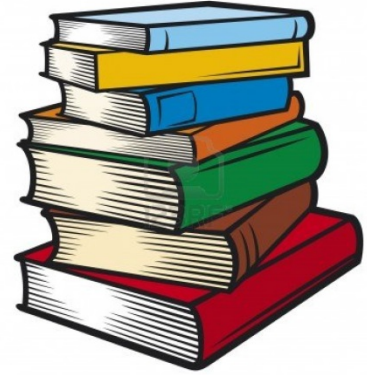
# Resources



- Affiliate of Mercy One
- Unity Point Outreach
- Statewide Perinatal Group
- AWHONN
  - Evidence Based Practice Scholarship funded by “Every Women—Every Baby.”
- ACOG
- Pre-Term/Complicated Deliveries
  - Transport to Unity Point or Mercy One
  - NICU Team attends deliveries
  - <23 weeks – transfer to University of Iowa



# Education



- 1 week of classroom orientation
  - 2 Days LD
  - 1 Day Nursery
  - 1 Day PP
  - 1 Day EFM
- Labor and Delivery Log/Preceptor
- Ongoing education throughout year
- Bi-Annual Skills Labs

# Skills

- Implementation of Safety Bundles
- Simulations
  - Stat C-Section
- Quarterly Simulations
  - Sims week
    - Same Simulation
    - Different times
    - Different shifts

**CMQCC**  
California Maternal  
Quality Care Collaborative

