
320.00**Introduction to Civil Rights**

Introduction This section of the Services Policy and Procedure Manual contains federal guidance and information about nondiscrimination policies, data collection, and civil rights training.

Statement of policy It is the policy of the Iowa Department of Public Health to ensure that no otherwise qualified individual shall solely, by reason of race, color, national origin, age, sex, or disability be excluded from the participation in, be denied the benefit of, or be subjected to discrimination under any program or activity receiving WIC financial assistance.

In accordance with the Iowa Department of Public Health Civil Rights policy no individual shall be discriminated against on the basis of religious creed and political beliefs.

In this section This section contains the following policies.

Title	Policy Number
Food and Nutrition Service (FNS) Instruction 113	320.20
Complaints	320.40
Collecting Race and Ethnicity Data	320.30
Civil Rights Training	320.50
USDA Nondiscrimination Policy	320.70

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