



## Organizational Development and Support

Why are these programs important to Iowans?

A highly trained, competent and supported workforce increases the capacity to meet the health needs of Iowans.

The [Bureau of Finance](#) ensures scarce resources are spent effectively and efficiently.

The [Office of Communications](#) delivers actionable public health messages to Iowans in a timely and appropriate manner.

The [Data Management & Health Equity Program](#) collects important behavioral health risk data, ensures privacy and appropriate data use, facilitates data sharing and supports health equity initiatives.

The [Bureau of Information Management](#) ensures the flow of digital information is secure and uninterrupted.

The [Bureau of Public Health Performance](#) helps employees, programs and partners improve their ability to identify important health issues, and to plan, implement and improve actions to address them.

The [Bureau of Policy & Workforce Services](#) supports employees through administrative rulemaking and human resources services.

### Did you know?

About 86% of IDPH's \$392.8 million budget for state fiscal year (SFY) 2021 is from federal funds or other sources (fees, grants from private organizations, agreements with other state agencies, wagering revenue, or state technology funds).

### A focus on health equity

The Data Management & Health Equity program supports health equity through data collection and analyses, training and technical assistance to programs. Healthy Iowans monitors and sets goals for 76 health indicators by age, disability, gender, income and race/ethnicity. In addition, organizational development and support programs focus on health equity by providing actionable messages in formats for all levels of education and language spoken, tracking progress toward health equity in performance scorecards, prioritizing quality improvement projects that address health equity and ensuring IDPH meets public health standards for health equity.

### What does the department do?

- Develops and supports IDPH websites, providing the public with access to public health information.
- Provides computer help desk support for department programs, local public health agencies, IDPH contractors and other users.
- Stores and secures the data programs collect, and use to write grants, improve services and make policy decisions.
- Provides accounting, budgeting, contractual and purchasing services for IDPH programs and 450+ IDPH employees.
- Ensures accurate and timely payment to IDPH contractors.
- Coordinates planning for changes through [Iowa Public Health Modernization](#) and maintains national public health accreditation.
- Helps IDPH programs develop, monitor and revise [administrative rules](#) to more effectively implement Iowa laws that protect public health.
- Helps with local ([CHNA&HIP](#)), state ([Healthy Iowans](#)) and department ([Strategic Plan](#)) public health assessment and planning.
- Supports programs in improving health strategies and outcomes using [performance management](#) and [quality improvement](#).
- Provides state and county data on the [Iowa Public Health Tracking Portal](#) to our partners, legislators and the public. (cont.)

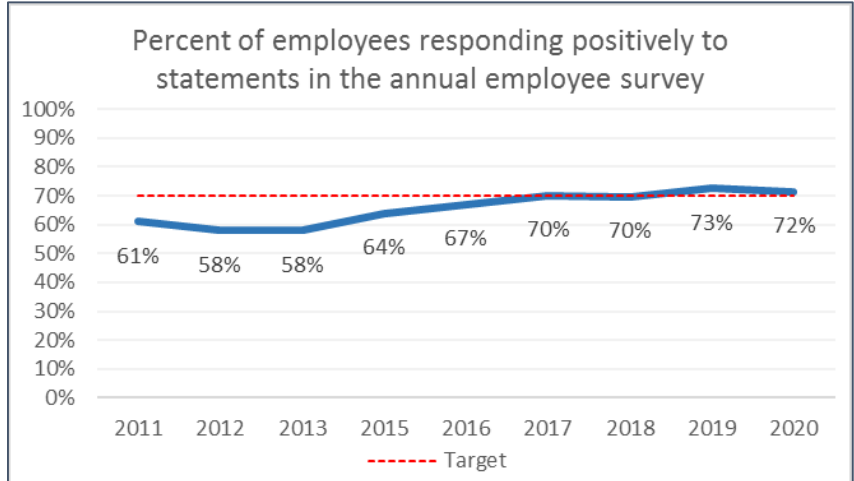


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What does the department do? (cont.)

- Offers trainings to improve employee performance and enhance knowledge.
- Works with media outlets, marketing campaigns and social media to deliver important public health messages.
- Manages [data sharing](#) to ensure data are secure, confidential and used properly.
- Provides technical assistance on health equity to programs and external partners.
- Manages the adult [Behavioral Risk Factor Surveillance System](#) and youth health risk factor assessments including the [Youth Risk Behavior Surveillance System](#) and the [Iowa Youth Survey](#).

How do we measure our progress?



What can Iowans do to help?

- Learn more about important public health issues and policies. Visit the [IDPH website](#).
- Participate in identifying health needs and planning improvements. Go to [CHNA&HIP](#) and [Healthy Iowans](#) to learn more.
- Follow IDPH on [Pinterest](#), [Twitter](#), [Facebook](#), [LinkedIn](#) and [Instagram](#).
- Learn more about [public health data](#) available at IDPH.

Resources	SFY 2019 Actual	SFY 2020 Actual	SFY 2021 Estimate
State Funds	\$285,489	\$290,666	\$299,757
Federal Funds	\$5,117,189	\$4,922,160	\$4,417,103
Other Funds	\$223,119	\$426,125	\$1,600,500
<b>Total Funds</b>	<b>\$5,625,797</b>	<b>\$5,638,951</b>	<b>\$6,317,360</b>
FTEs	50.30	49.68	54.05